



Local Equality Objectives

At Oasis Academy Daventry Road the Senior Leadership Team prioritise the following equality objectives and carry out the tasks below accordingly: -

- Analyse of causes of underachievement of groups of children using individual student level data and implement of appropriate support and interventions
- Ongoing review of the additional support for small groups of early-stage learners of English
- Analyse of support for individual students with special educational needs or disabilities (SEND) particularly those whose primary need is SEMH (Social, Emotional and Mental Health needs and implement additional support if required.
- Provide whole-staff CPD to enable teachers to personalise their lessons more effectively to meet the needs of individuals and groups
- Provide additional staff training to target the work of Additional adults more effectively towards supporting student learning
- Target more effective support and induction for In-Year admissions, especially those who have missed significant amounts of schooling

Reviewed – 13/01/2026

Next Review – 12/01/2030